

Dear Sir or Madam:

Due to the safety of our board members and first responders, as well as in adherence to the Stay at Home proclamation (33-JBE-2020) issued by Governor John Bel Edwards on March 22, 2020, the Shreveport Municipal Fire and Police Civil Service Board is unable to hold a public meeting at its public location as prescribed in the rules of this board. However, In accordance with Emergency *Proclamation Number 30- JBE-2020, Section 4*:

WHEREAS, All state agencies, boards and commissions, and local political subdivisions of the state shall provide for attendance at essential governmental meetings via teleconference or video conference and such attendance shall be allowed during the pendency of this emergency. All efforts shall be made to provide for observation and input by members of the public. Before any meeting conducted pursuant to this section, the state agency, boards and commission, or local political subdivision of the state shall first provide a written certification that it will otherwise be unable to operate due to quorum requirements. Such certification shall be posted at the same time and in the same manner as the agenda for the meeting. Nothing in this order shall be interpreted to waive any notice requirements.

Pursuant to Proclamation Number JBE 2020-30, the Shreveport Municipal Fire and Police Civil Service Board will be meeting via teleconference on Thursday, May 21, 2020. Please see agenda, attached, for further information regarding this meeting. If you have any questions regarding this notice, please do not hesitate to contact Carol Bradley (Board Secretary) at 673-6719.

Sincerely,

Sergeant Michael Carter, Ph.D
Board Chairman

NOTICE FOR A BOARD MEETING

SHREVEPORT MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD WILL HOLD ITS NEXT SPECIAL MEETING on Thursday,

May 21, 2020, at 10:30 a.m., **via teleconference using <https://us02web.zoom.us/j/89735114134> Meeting ID: 897 3511 4134 or you may phone in @ 1-312-626-6799**

AGENDA

I. Roll Call.

Sergeant Michael Carter, Ph.D Chairman
Fire Engineer Olu Ogunyemi Vice-Chairman
Captain Michael Covert, Sr.
Sergeant S. Dean Willis
Mr. Brian Hollins
Mr. Jonathan Scoggin
Mr. Henry Walker
Ms. Ebonee Norris
Mr. Hasim Jones

II. Review and Approve Agenda for May 21, 2020.

III. Review and Approve Civil Service Board minutes at the next regular meeting.

IV. OLD BUSINESS

(Appeals to be reset)

- A. **Docket #10071** Appeal from Capt. Kenneth Pharr (w/Fire) of a \$1400.00 fine from Pre-Disciplinary Conference held on December 9, 2016. Represented by Eron Brainard. **Note: The above case was heard and ruled on by this Board, June 14, 2017. This case was also heard in 1st Judicial District Court and remanded back to the Board by Judge Ramon Lafitte. Hearing was set for May 13, 2020.**

V. NEW BUSINESS

(Appeals Requesting a Date)

- A. Request from Officer Christopher McConnell (w/Police) of a Termination/Pre-Disciplinary conference held on May 8, 2010.
- B. Request from Engineer Vertrain Allen (w/Fire) of a demotion and placed on a six month probation...
- C. Request from Officer Michael Welch (w/Police) of a sustained complaint. Represented by Attorney Pamela Breedlove.
- D. Request Appeal from Ethan K. Anderson (w/Fire) of a 45 day suspension given on April 22, 2020 effective May 1, 2020, received by the board on April 23, 2020.
- E. Request Investigation from Lieutenant D. Walls (w/Police) regarding assignment of days off, received by the board on March 27, 2020.
- F. Request Appeal from Deputy Chief Ronald O. Jones (w/Fire) of a 60 day suspension given on April 30, 2020, effective May 1, 2020, received by the board on May 7, 2020.

(Appeals to be reset)

- A. **Docket #10091** Investigation from Engineer Stanley Johnson (w/Fire) of retaliation and harassment. **(Hearing was set for April 8, 2020.)**
- B. **Docket #20265** Appeal from Officer Orlando Peyton (w/Police) IAB O 07-117(I) & O 07-116(I) Complaints Sustained after 60 days No PDC Held. Represented by Pamela Breedlove. **(Hearing was set for April 8, 2020.)**
- C. **Docket #20264** Appeal from Javon Tyler (w/Police) of a Documented Counseling, Violations of Police Officer's Bill of Right, Violations of SPD Policies, SPD administration's finding of sustained complaint. Represented by Leon L. Emanuel, III "Retired" **(Hearing was set for April 8, 2020.)**
- D. **Docket #20267** Appeal from Officer Treveion Brooks' (w/Police) of a 3 day Fine from Pre-Disciplinary Hearing held on February 3, 2020 IAB#O 12-202 (E). Represented by Eron Brainard. **(Hearing was set for April 8, 2020.)****Docket #20259** Appeal from Officer Jessica Walker IAB N03-053(I) of a Sustained Complaint-No Pre-Discipline Conference Held. Represented by Pamela Breedlove. **(Hearing was set for April 8, 2020.)**
- E. **Docket #20269** Appeal from Officer Jessica Walker (W/Police) of a Sustained Complaint. Represented by Attorney Pamela Breedlove. **(Hearing was set for April 8, 2020.)****Docket #10090** Appeal from Vertrain Allen (w/Fire) of a letter of punishment (85 day suspension) received on February 13, 2020. **(Hearing was set for May 13, 2020.)**
- F. **Docket #20263** Appeal from Jailer Larry Clark (w/Police) of a 30 day suspension/Pre-Disciplinary Hearing held on October 1, 2019. **(Hearing was set for May 13, 2020.)**
- G. **Docket #20268** Investigation and remedial measures concerning Shreveport Police department transfer/days off policy and specifically the involuntary transfer and days off assignment for Sgt. Jeanne Adams. Represented by Eron Brainard. **(Hearing was set for May 13, 2020.)**
- H. **Docket #20172** Appeal from LaShell Crawford (w/Police) of a termination given on April 11, 2017. Represented by Mamie Franklin.

VI. OTHER MATTERS

- A. The Board Secretary is requesting the Board to reset a deadline date of June 22, 2020 for the following exams: Administrative Assistant to the Fire Chief, Firefighter, Fire Communications Officer I, Fire Communications Officer II, Fire Training Officer, Emergency Medical Services Officer, Emergency Vehicle Technician I, Fire Prevention Officer, Police Officer, Police Communications Officer I and Jailer I. Also: it is requested to set a special meeting on June 25, 2020 to approve the applications for the above exams.
- B. Review and Approve PAF's.
- C. Review and Approve Transfer Scores
- D. Review and Approve Seniority and Eligibility List(s).
- E. Review and Approve to set the next special & regular meeting for June 9th and 10th at the Review Hall located at 600 Clyde Fant Pkwy, Shreveport, LA 71101

Post at the Main Fire & Police Stations May 20, 2020 through May 21, 2020

DO NOT REMOVE BY ORDER OF
THE SHREVEPORT MUNICIPAL FIRE AND POLICE CIVIL SERVICE BOARD